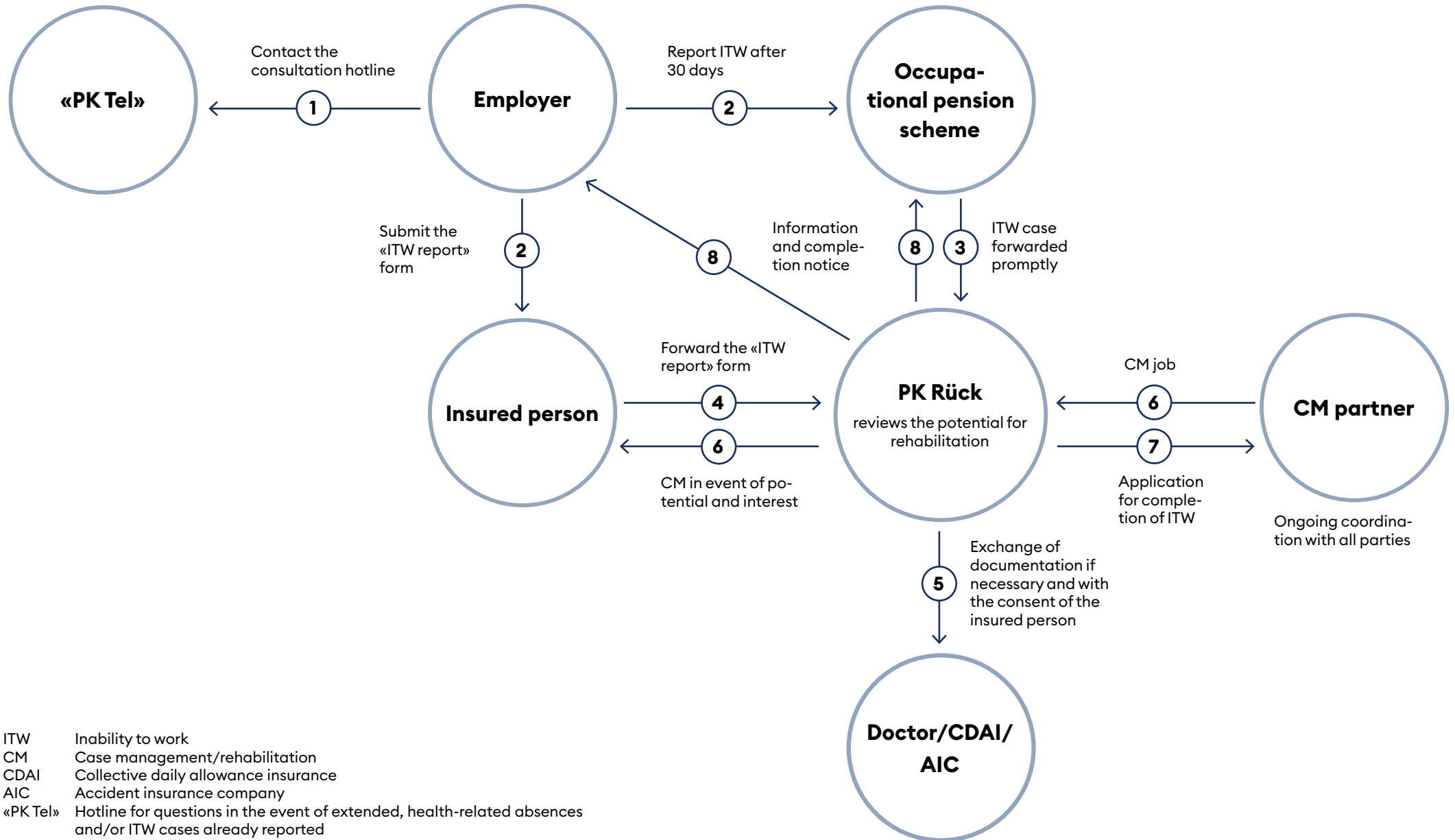


Procedure for reporting inability to work



ITW Inability to work
 CM Case management/rehabilitation
 CDAI Collective daily allowance insurance
 AIC Accident insurance company
 «PK Tel» Hotline for questions in the event of extended, health-related absences and/or ITW cases already reported